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The Effective Principles of Change Management for Frontline Employees

Organised By: Women Engineers Section, IEM

Date : 08th April 2017 (Saturday)

Time : 9.00am to 11.00am

Venue : Auditorium Tan Sri Prof Chin Fung Kee, 3rd Floor, Wisma IEM, PJ

Speaker: Dr. Diana Jayasauri

SYNOPSIS

Leadership in navigating across change is a result of constant focus on improving performance, identifying opportunities for growth and addressing issues that prevent the organisation's growth. Leading Change comes in many forms – processes, people, technology and even business structure. Change for processes, technology and structures can be straight forward aspects to tackle, but not the case of Change for people.

To be effective in leading and making Change happen, the role as a Frontline employee to execute the vision of change from the management is critical.

How can Frontline employees become better equipped to lead Change? This talk is designed to enable frontline employees cope and succeed in executing change. It is based on researched and proven methods which focus on PROSCI® Change Management methodology and framework. Change is from within. Change is not a matter of luck; it is a matter of strategy. Would you like to learn the quick win tips on Change Leadership for Frontline employees to meet your management's vision successfully?

We welcome all suggestions for questions/topics to be discussed during the forum that you think is relevant to the theme. Please e-mail your suggestions to roselein@iem.org.my

About Speaker

Dr. Diana Jayasauri, Ph.D, is a PROSCI® Certified Change Management Practitioner, Associate of International Research Association for Talent Development & Excellence (IRATDE) and Associate Member of Malaysian Institute of Management (AMIM). An experienced professional in both project and business strategy and tactical execution in the Upstream Oil and Gas, Public Sector (Government), Commercial Fast Moving Consumer Goods (FMCG) and Healthcare business across extensive project portfolios in Jabatan Perdana Menteri (JPM), Bank Negara (Central Bank of Malaysia), PETRONAS, Fraser & Neave and 3M focusing on: Organisational Change management (OCM), Organisational Development (OD),Strategic Communications & Stakeholder Engagement, Training & Transition Management, Business Design & Development (incl. Process Improvements, Marketing & Sales) Projects & Operations Management Executive & Team Coaching - In relation to Employee's Spirit at Work.

Ir. Assoc Prof Dr Leong Wai Yie Chairman Women Engineers Section

BEM Approved CPD/PDP Hours: 2 Ref No: IEM17/HQ/050/T

ANNOUNCEMENTS TO NOTE:

Nonmembers may also attend the talk but will need to pay a registration fee of RM50 and an administrative fee of RM15. GST is inclusive.

Limited seats are available on a "first come first served" basis (maximum 100 participants). To secure your seat, kindly register online at www.myiem.org.my.

ADMINISTRATIVE FEE

Kindly be informed that an administrative fee of RM15 is payable for talks organized by IEM. GST is inclusive.

Student Members are however exempted.

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